

Role of the DISU

DISU is located within Challenger TAFE, a defence industry focussed college with facilities close to major Defence and defence industry sites, but has an industry-wide mandate and liaises across the education and training sectors, both government and private, to facilitate the development of education and training solutions.

How DISU will go about this:
The Unit has three levels of strategy:

Short term – working with the State Government’s skilled migration program to ensure the industry’s needs are properly recognised and addressed.

Medium term – working with companies to upskill existing workers and take advantage of training funding schemes, including Skilling Australia’s Defence Industry. (SADI)

Long term – influencing school students to enter streams of study that may conclude in a Defence industry career.

Some of the things DISU seek to do include:

- Maintain a forward view of defence industry requirements for skilled labour
- Lead the response to meeting projected skills requirements
- Increase the uptake of apprentices by the industry and its supply chains
- Promote the use of group training schemes within the industry
- Enhance the image of the defence industry as a career choice
- Facilitate multi-user applications for training funding under the Skilling Australia’s Defence Industry initiative
- Cooperate with industry recruitment campaigns
- Facilitate the refinement and badging of award courses to suit the defence industry
- Arrange short courses customised to meet the specific needs of the defence industry
- Cooperate with Government and industry to enhance the industry’s ability to win Defence projects for the State
- Liaise with other States in order to share workforce development initiatives
- Increase the pool of engineering students available for recruitment by the industry
- Build school to industry pathways

DISU Planning

DISU will initially be guided in setting its strategies by a Skills Audit prepared by consultants to show existing and future employee needs of the WA defence industry over a three-year period. The Audit provides alternative worker demand models to quantify the affects of WA winning potential major projects.

Over time the DISU, in cooperation with the Department of Education and Training will update these data using a forecasting model that accepts data inputs from industry to calculate the training rate necessary to produce the required output of skilled employees.

Contact us Inquiries from industry or education and training institutions are welcome at:

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